

Report To: County Council

Date of Meeting: 8 October 2013

Lead Member / Officer: Cllr Barbara Smith / Alan Smith

Report Author: Tony Ward

Title: 2012-13 Annual Performance Review

1. What is the report about?

1.1 The council is required to publish an annual report of its performance by 31st October each year. This report is about the council's draft Annual Performance Report for 2012-13.

2. What is the reason for making this report?

2.1 A decision is required to approve the draft 2012-13 Annual Performance Review, attached at Appendix I to this report.

3. What are the Recommendations?

3.1 It is recommended that, subject to any agreed changes, Members approve the draft 2012-13 Annual Performance Review to enable translation and publication before 31st October 2013.

4. Report details.

4.1 The council's Corporate Plan 2012-17 sets the strategic direction for the council and its priorities for the five-year period. The detail about what the council intends to do each year to help deliver these priorities is set out in annual service plans and the Corporate Plan Annual Deliver Document. The council also has a number of equality objectives within its Strategic Equality Plan, and a set of Outcome Agreements with the Welsh Government.

4.2 This annual performance report provides a retrospective evaluation of the council's success in delivering against these plans during 2012-13, and therefore of whether the council has successfully fulfilled its obligation to make arrangements to secure continuous improvement.

5. How does the decision contribute to the Corporate Priorities?

5.1 The Annual Performance Review includes an evaluation of the council's success in delivering against its corporate priorities.

6. What will it cost and how will it affect other services?

6.1 The only costs associated with this report are those related to printing the report to make it available in council reception areas, libraries, one stop shops, etc. This will be done in-house, with the costs being absorbed by Business Planning and Performance.

7. What are the main conclusions of the Equality Impact Assessment (EqIA) undertaken on the decision? The completed EqIA template should be attached as an appendix to the report.

7.1 An Equality Impact Assessment (EqIA) is not required for this report. This report provides a retrospective evaluation of the council's performance, and the decision to approve the report has no potential impact on people sharing protected characteristics. An EqIA was undertaken on the Corporate Plan itself, and was presented to County Council when the plan was approved in October 2012. The completed EqIA template is attached at Appendix II.

8. What consultations have been carried out with Scrutiny and others?

8.1 The report has been developed by the Corporate Improvement Team, in consultation with other council services. The performance information contained within the document has been provided by services, and has been drawn from the Ffynnon performance management system. Consultation has taken place with the Senior Leadership Team (SLT) and the Performance Scrutiny Committee on 19th September 2013 prior to being submitted to County Council for approval.

9. Chief Finance Officer Statement

9.1 There are no significant financial implications arising from the report.

10. What risks are there and is there anything we can do to reduce them?

10.1 "The risk of a significantly negative report(s) from external regulators" is currently a risk identified on the Corporate Risk Register. Failure to publish the Annual Review by the 31st October deadline would be likely to result in statutory recommendations from the Wales Audit Office, with significant implications for the reputation of the Council.

11. Power to make the Decision

11.1 The Corporate Plan and the Annual Performance Review are key elements of the Wales Programme for Improvement (2010), which is underpinned by the statutory requirements of the Local Government Act 1999 and Local Government (Wales) Measure 2009.